

2012 Membership Report

ANNUAL MEETING SUMMARY



- Update of Membership Statistics
- 2012 Membership Plan Update
- 2013 Membership Plan



Membership Pursuit is a Full Time Job!

Membership is Everyone's Job!

Membership is a Selling Process!

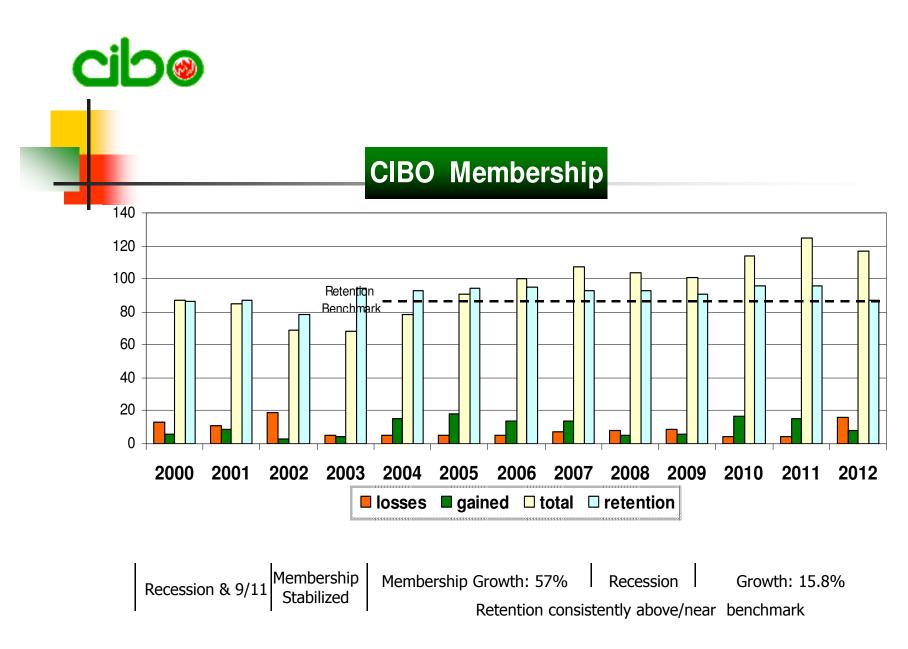


How Do We Maintain 100 Plus Members?

Staying Relevant Through A Constantly Changing Political and Regulatory Landscape

حان <u> Membership Statistics</u>

- Members (117), Owners (61), Services & Equipment Suppliers (56) Active: (43), Small Entity Active (2), Associate: (56), University: (16)
- •Members Gained (8)
 - ADA Carbon Solutions
 - BabcockPower
 - Darling International
 - McGough
 - National Filter Media
 - Novinda
 - Recycled Energy Development
 - WorleyParsons
- •Members Merged/Acquired, Cancelled
 - •Active (0), Small Entity Active (0), Associate (16), University (0)
 - •Albemarle, Alliance Source Testing, Amerex, Auburn Systems, CECO Environmental, Church & Dwight, COEN, GE Environmental, Golder Associates, Hamworthy Peabody, Imerys, McBurney, NALCO Mobotec, Nooter/Eriksen, Peerless, Stanley Consultants



Retention Benchmark Source: Association Management & Marketing Resources (AMMR)

2012 Membership Plan Update

- Worked to Advance the CIBO Position in Energy and Technical Areas
- Promote CIBO's Leadership in: Energy Efficiency, Fuel Diversity, and Emission Reduction Technologies in Charting a Path Forward
- Continued CIBO's Leadership in Defining the Boiler MACT & Climate Change Discussions Agenda in Energy & Economic Terms
- One Stop Resource for current direction in Energy & Environmental Issues and Technology Development
- Work to Develop Bridges with Stakeholders, e.g. APPA, SBA, OTC

کانے 2012 Membership Plan Update

- 2. Continued Communication and Promotional Activities w/Emphasis on the Benefits to Members
 - Newsletter: Prospect Generator, Associate Profiles
 - Website: Associate Profiles Organized by Products/Services Provided
 - Targeted Communications to Potential Members
- 3. Continued Focus on Member Retention Utilizing Retention Process
 - Continued to Utilize Retention Process
 - Retention Rate: 87.2%
 - Owners: 100%
 - Consistently above Benchmark of 88%
 - Associates: 75.8%
 - Concern of Recent Erosion

کانے 2012 Membership Plan Update

- 4. Continued Drive for New Members
 - Signed 8 New Members, Most from Target List
 - Solicited Active/Small Entity Active Leads from Members
 - Sought out Defections from Trade and Industry Groups
 - Small Entity Active Classification Pursuit
 - Continued to Utilize Recruiting Process
- 5. Continued Execution of Small Entity Active Marketing Plan
 - Targeted Promotion & Recruiting

حانی 2012 Membership Plan Update

6. Continued Focus Group Meetings

- Developed Focus Group Meetings w/CEO Committee Based on Member Input
- Held Three Successful Focus Group Meetings Associated with Quarterly Committee Meetings

7. Continued to Solicit Input from Membership

- Validated CIBO Direction and Actions as we move forward
- Followed up on Prospect Leads from Members
- Heightened Member Participation in Conferences & Meetings Planning



2013 Membership Plan

CIBO Vision

CIBO is dedicated to ensuring that non-utility industrial, commercial and institutional energy producers can continue to provide safe, cost effective and reliable energy to sustain a strong and globally competitive economy.



2013 Membership Plan

Association Future Trends and Issues Forecast

- Retention Will Continue to Require More Capacity
- Advocacy Will Heat Up
- Association Value Equation Will Play a Key Role in Retention Efforts
- Strategic Planning, the No. 1 Trend Among Associations, is Now Front and Center
- Peer Communication and Networking Among
 Younger Members is Becoming a Major Concern

Source: Association Management & Marketing Resources



Market Environment/Trends/Drivers Energy & Environmental

- Economic Pressures
 - Weak Economy/Delayed Economic Recovery
 - Many Companies in Retrenchment/Survival Mode
 - Mergers/Acquisitions/Joint Ventures
 - Capital Availability
 - Hesitation to Pursue Projects
 - Lack of Confirmed Capital Projects Continue Stress on Associate Membership Commitments
 - Continued Cost & Headcount Reductions Emphasize
 Lost Knowledge Replacement
 - Low Cost Natural Gas Availability



Market Environment/Trends/Drivers Energy & Environmental

- Increasing & Changing Environmental Regulations
 - BMACT Uncertainty
 - Area MACT/GACT
 - BART
 - Continued Regulatory Pressure on Use of Any Solid Fuel
 - Cross State Air Pollution Rule (CSAPR)
 - OTC (CSAPR+)
 - Criteria Air Pollutants
 - Water: Intake, Cooling, NPDS Discharge
 - Ash
 - Utility MATS
 - Climate Change/Global Warming Legislation
 - Carbon Tax?



Market Environment/Trends/Drivers

- Contractual, Cost and Technical Challenge in Meeting the New Rules
- Fuel Switching (Coal to NG) as Pressured by the Regulators' Continued Negative Position on Coal
- CHP Opportunities as a Result of Utility Coal-Fired Plants Being Retired in Near Future
 - Recent Executive Order for Increased Application of CHP

Summary

Marketplace is in a High State of Flux/Uncertainty/Confusion/Fear



Market Environment/Trends/Drivers Energy & Environmental

- Potential CIBO Membership Growth Areas
 - Actives & Universities to be Impacted by Boiler MACT Recast
 - Small Business Membership Classification
 - Defections from Trade and Industry Groups
 - Associates: Potential Schedule for BMACT Compliance



Musts for 2013/Our Challenge

1. Broaden CIBO Message

- Switching to Natural Gas is Not a "No Brainer"
- Burning Natural Gas Does Not Solve All of the Environmental Issues
- Energy Efficiency Will Become a Major Issue Going Forward
- Alternate Fuels are Critical to Survival of Many Plants
- Water Use is Becoming the Next Big Environmental Issue
- CO₂ Issue is Not Going Away
- Environmental Groups Are Not Going Away





- 2. Work to Advance the CIBO Position in Energy and Technical Areas
 - Promote CIBO's Leadership in: Energy Efficiency, Fuel Diversity, and Emission Reduction Technologies in Charting a Path Forward
 - Continue CIBO's Leadership in Defining the Boiler MACT & Climate Change Discussions Agenda
- As Boiler MACT Reaches Final Definition and Promulgation, Provide a Resource That Defines Practical Compliance Implementation
- One Stop Resource for current direction in Energy & Environmental Issues and Technology Development
- Work to Develop Bridges with Stakeholders, e.g. APPA, SBA, OTC







Musts for 2013/Our Challenge

- Maintain Communication and Promotional Activities w/Emphasis on the Benefits to Members
- Continued Focus on Member Retention with Specific Associate Member Impacts
- 5. Drive for New Members
 - 50+ Top Prospects
 - Seek out Defections from Trade and Industry Groups
 - Small Business Classification Pursuit
 - Owner Non-Members Affected by BMACT
- 6. Continue to Execute Small Business Marketing Plan





Musts for 2013/Our Challenge

- 7. Continue Focus Group Meetings
 - Topics Based on Member Input
- 8. Continue to Solicit Input from Membership
 - Validate CIBO Direction and Actions as we move forward.
 - Heighten Member Participation in Conferences & Meetings
 - Prospect Referrals From Members
 - Email Prospect's Contact Info to Candy Marriott
 - Direct Prospect to CIBO Website (Becoming a Member/Request Info)



2013 Membership Plan

Musts for 2013/Our Challenge

As Political & Economic Conditions Outside of Our Control Continue to Evolve, It's Important for CIBO to Take a Step Back to Assess Our Strategy Into the Future



Membership....

Pursuit is a Full Time Job! Membership is Everyone's Job!



2012 Annual Survey Report



- Response
- Top Legislative, Environmental, Energy, and Technical Issues
- Top Member Services
- Major Benefits of Membership
- Areas That Need Improvement
- Things Would Like To See Added
- Other Things CIBO Could Do

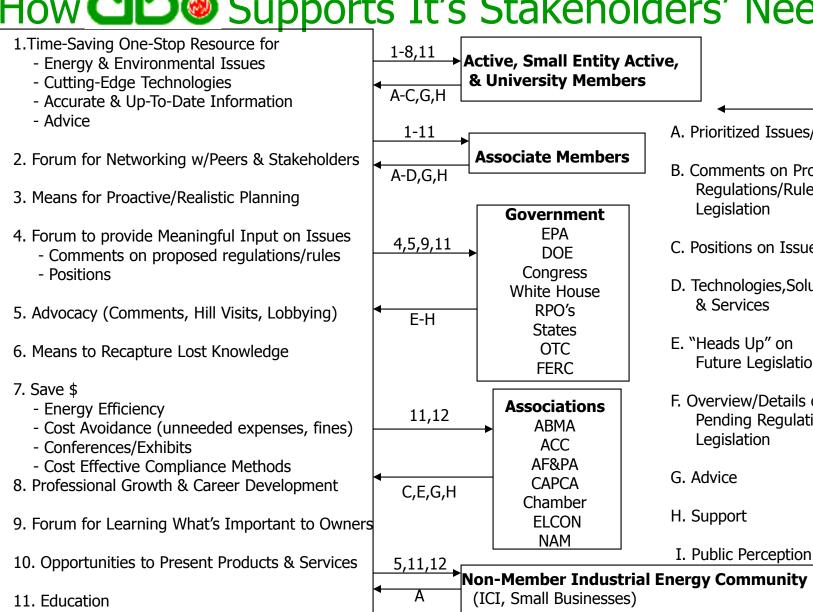


- 41 Respondents (35% of Members)
- Response Breakdown
 - 19 Actives (44%)
 - 17 Associates (30%)
 - 5 Universities (31%)

How Cibo Supports It's Stakeholders' Needs

11

Public



12. Collaboration on Issues/Litigation

- A. Prioritized Issues/Needs B. Comments on Proposed Regulations/Rules Legislation C. Positions on Issues D. Technologies, Solutions & Services E. "Heads Up" on Future Legislation/Regs
- F. Overview/Details of Pending Regulations/Rules Legislation
- G. Advice
- H. Support
- I. Public Perception



2012 Annual Survey Results

<u>Legislative</u> <u>Issues</u> Environmental <u>Issues</u> Energy Issues Technical Issues Member Services Committees & Task Groups Meeting s etc. Marketing & Public Relations

Legislative Issues	Total Act (19)	Total Assoc (17)	Total Univ (5)	TOTAL
Boiler MACT	5	4	5	4.66
Clean Air Act Review & Amendments	4	5	5	4.51
New Source Review Reform	4	4	3	3.88
Environmental Regulatory Advocacy (Utility MACT, CATR, etc.)	4	3	4	3.78
Multi-emissions (3P-4P)	2	4	3	3.15
Global Climate Change	3	2	4	2.90
Fuel Supply (OCS)	3	3	3	2.80
EGU, Non-EGU Definition	2	3	4	2.56
Energy & Environmental Taxes	3	2	2	2.41
Clean Coal/Carbon Capture & Sequestration	2	2	3	2.41
Electricity Transmission Access (grid)	2	1	2	1.63



2012 Annual Survey Results

<u>Legislative</u> <u>Issues</u> Environmental Issues Energy Issues Technical Issues Member Services Committees & Task Groups Meeting s etc. Marketing & Public Relations

Environmental Issues	Total Act (19)	Total Assoc (17)	Total Univ (5)	TOTAL
Boiler MACT	5	5	5	4.90
NAAQS	5	4	5	4.32
Cross States Air Pollution Rule (CAIR, CATR)	4	4	5	3.98
Environmental Litigation	4	3	4	3.68
New Source Review Reform	4	3	3	3.54
RCRA Non-Utility Fossil Fuel Ash Classification	4	3	5	3.44
Ozone Transport SIPs (State SIPs, EGU/nonEGU)	3	3	3	3.00
Title V	3	2	5	2.85
GHG Regulations and Permitting	3	2	5	2.85
Water Issues	4	2	3	2.73
TRI Reporting	2	1	2	1.78
Waste Energy Registration	2	2	2	1.83



2012 Annual Survey Results

<u>Legislative</u> <u>Issues</u> Environmental <u>Issues</u> Energy Issues Technical Issues Member Services Committees & Task Groups Meeting s etc. Marketing & Public Relations

Energy Issues	Total Act (19)	Total Assoc (17)	Total Univ (5)	TOTAL
Natural Gas Supply	4	3	4	3.73
Regulatory Activity Relating to Fuels	3	4	5	3.54
National Energy Strategy	4	3	5	3.44
Alternative (Opportunity) Fuels	3	3	5	3.34
Energy Efficiency	3	3	4	3.15
Carbon Management	3	2	4	2.90
Utility Regulation	3	2	2	2.51
Energy Project Evaluation	3	2	3	2.32
Electricity Supply	2	2	3	2.22
Operator Training & Certification	2	1	4	1.93
Ownership & Operations Options	2	2	2	1.63

egislative <u>Issues</u>	Environmental Energy <u>Technical</u> <u>Issues</u> <u>Issues</u> <u>Issues</u>				Meeting s etc.	Marketing & Pu Relations		
		Technica	al Issues		Total Act (19)	Total Assoc (17)	Total Univ (5)	TOTAL
	Emission Contro	ol Systems			4	5	5	4.41
	Energy Efficience	y & Optimi	ization		4	3	4	3.73
	Boiler Life Exter	nsion & Upg	grades		3	3	4	3.34
	Advanced Techi	nologies (M	Ionitoring &	Development)	3	4	4	3.24
	Burners				3	3	3	3.24
	Boiler Design (F	Package, St	oker, FBC, P	C, etc.)	3	3	3	3.10
	Burner Manage	ment Syste	m/Safety Sy	rstem	3	3	3	3.00
	Ash Handling &	Disposal			3	3	4	2.95
	Fuels & Fuel Ha	ndling			3	3	4	2.90
	Performance Be	enchmarkin	ıg		3	2	3	2.66
	Water Treatmer	nt			3	2	4	2.61
	Safety				3	2	3	2.61
	Controls & Inst	rumentatio	n		3	2	3	2.46
	Maintenance &	Inspection			2	2	3	2.37
	Codes & Standa	rds			2	2	3	2.37
	Turbine Genera	tors			2	2	4	2.32
	Operator Traini	ng & Contro	ols Interface	1	3	2	3	2.27
	Risk Manageme	nt			2	2	2	2.17
	Electric General	tion System	1 s		2	2	3	2.17
	Small Boilers				2	2	2	2.00
	Refractorv				1	1	3	1.59

Member Services	Total Act (19)	Total Assoc (17)	Total Univ (5)	TOTAL
Networking with Other Members	8	8	8	7.98
Email Notices & Reports Distribution	7	7	9	7.10
Issue Information Availability	7	6	9	6.90
Industry Issue Identification	7	7	7	6.83
Internet Site - Members Only	6	7	6	6.59
Newsletter (BoilerBlast)	6	7	7	6.46
Online Membership Directory	6	7	7	6.44
Technical Conferences	5	7	8	6.24
Quarterly Committee Meetings	7	6	5	6.20
Response to Request for Information	7	6	5	6.20
Quarterly Committee Mtg. Minutes	6	6	5	5.90
Proceedings and Publications	5	6	7	5.85
Problem/Issue Contact Referral	6	4	7	5.32
Technical Conference Exhibit Booths	4	5	7	4.95
Internet Site - Public Side	5	5	3	4.51
Quarterly Focus Group Meetings	5	4	4	4.27



Major Benefits of Membership

- Keeping Up-To-Date on Ever Changing Regulatory, Legislative, and Policy Issues; Environmental Regulations Watchdog
 - Access To:
 - Current Information and Intelligence on Key Environmental,
 Energy and Technical Issues
 - Technical Information and Expertise (conferences, focus groups/forums, meetings)
- Networking/Interacting w/Counterparts/Customers/Vendors
- Leveraged Advocacy Both Legislative and Regulatory
- Involvement & Access to Influence Environmental Regulations;
 Forum for Making Regulatory Comments
- Access to EPA, DOE, Congressional and Administration Staff



Areas That Need Improvement

- Conferences:
 - FBC: Expand scope to include stoker boilers
 - IECT: more case histories
 - Increased coverage of non-solid fuel emissions technology
- Energy Committee needs to be more active on position development and advocacy
- Although attendance up, be more aggressive on a committee basis in contacting members about attendance at conferences and meetings
- Water Issues: Intake, Cooling, Discharge
- Advanced Information prior to Hill Visits to be better prepared and coordinate w/internal lobbying teams: whom meeting with, topics to be covered, talking points



Things Would Like To See Added

- Workshops/Meetings/Conferences
 - Once finalized, practical BMACT Compliance Implementation, path of least resistance
 - Energy Assessment/Optimization/Efficiency
 - How to Vet & Execute Large Energy/Environmental Projects
- Presentations:
- Task groups: Global Climate Change/GHG, GR/Regulatory Special/Litigation
- Focus on Issues beyond BMACT
- Quarterly update of current issues with situation and progress





- Focus Groups have been helpful
- BoilerBlast newsletter is helpful
- Current activities and forums doing good job keeping us informed on the issues
- Meetings and conferences have been well formatted and presented
- Good survey



Other Things CIBO Can Do?