**CIBO**

**BOARD OF DIRECTORS MEETING**

**Hilton Garden Inn**

**2020 Jefferson Davis Highway**

**Monday, December 3, 2018**

**4:00 PM – 6:30 PM**

**Agenda**

**Welcome and Convene Board Meeting**

**Approval of Minutes from June and October Board Meetings**

**President’s Report on CIBO Operations**

* Perspective member outreach/visits
* At-risk current membership visits
* Trade and conference attendance

**Report from Membership Committee**

**Report from Treasurer**

* Review of 2018 Year to Date Financial Statement
  + *Preliminary* review of net income (Revenue compared to Expenses) from the Boiler Operations, Maintenance & performance Conference held in May 2018
  + Status of General Fund Income (i.e., membership dues) compared to budget
  + Status of Expenses by Category (discretionary and non-discretionary) compared to budget

**Strategic Planning for CIBO’s Future**

* Succession and Replacement Conversation
  + CIBO Leadership (Build versus Buy)
  + Board planning (who/what/when)
* Board of Director term limits and rotation?
* Strategies for enhancing **active participation** in CIBO
* Vision for CIBO in our planning horizon (1-year, 5-years and 10-years)?
  + Number of members in each class?
  + Focus of activities?
  + Focus of committees?
  + Strategically, what are the things that CIBO does that it should keep doing?  Are there activities/services that we do that should be reconsidered?

**Other Business**

**Adjourn**

**7:00 Dinner at Ruth Chris**